

# PLYMOUTH SELECT BOARD

TUESDAY, FEBRUARY 8, 2022

REMOTE VIA ZOOM, PLYMOUTH, MA – 6:00 PM

---

## 6:00PM - CALL TO ORDER

Betty Cavacco, Vice Chairman of the Board, called the meeting to order at 6:00 p.m. and said that the scheduled Executive Session had been canceled and that Chairman Quintal would join the meeting later. She then asked Selectman Flaherty to read the following statement:

In accordance with S2475, and pursuant to Chapter 20 of the Acts of 2021, this meeting will be conducted via remote means. Members of the public who wish [to watch the meeting may do so](#) in the following manner: tune into PACtv government cable access channels Comcast Channel 15 or Verizon Channel 47 and watch the meeting as it is aired live, or watch the meeting live through PACtv's website at <https://pactv.org>. Members of the public who wish to PARTICIPATE in the meeting may do so in the following manner: contact the Select Board's Assistant, Chris Badot, [who is available prior to and throughout the meeting to provide public remote access](#), via the public call-in line, (508) 322-3383, or [cbadot@plymouth-ma.gov](mailto:cbadot@plymouth-ma.gov). No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, for reasons of economic hardship and despite best efforts, we will post on the Town's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting.

Present:       Richard Quintal, Chairman  
                  Betty Cavacco, Vice Chairman  
                  Patrick Flaherty  
                  Harry Helm  
                  Charlie Bletzer  
  
                  Lee Hartmann, Acting Town Manager

---

## 6:00PM – HARBOR COMMITTEE – Update

Vice Chairman Cavacco said she met with the Harbor Committee last week and they requested to come in and give the Board an update. She then introduced Phil Chandler as the Chairman of the Plymouth Harbor Committee.

Phil Chandler came on and thanked the Board for having them in tonight. He said some of the things they have been working on is the mussel dredging. He said when they reached out to Dan McKiernan and his staff, they advised us to move forward with the original plan that the Select Board approved last fall.

Vice Chairman Cavacco said that the Harbor Committee voted unanimously to approve the recommendations of the Massachusetts Division of Marine Fisheries as it relates to the continuation of the Select Board's previous parameters for mussel dredging in Plymouth. She then reiterated that they reached out to Dan McKiernan who is the Director of the Massachusetts Division of Marine Fisheries for his recommendations.

Vice Chairman Cavacco said that Mr. McKiernan was in full agreement that we should continue moving forward with the same parameters as before and said they would like to also move towards a permanent mussel dredging policy. She said besides the licenses already issued there are a couple more people that are interested. She said once we move this motion forward then marketing these mussels will also be easier for these license holders.

Chad Hunter, Plymouth Harbor Master, came on and said at a later date we will have to amend the recreational shellfish regulations because they prohibit commercial fisheries. He then went through the bullet points of the rules as follows:

- No more than five (5) licenses will be issued (with only one license per vessel)
- Open to both Residents and Non-Residents
- Restricted to areas MB1, CCB41.2, CCB41, CCB39 and water deeper than twenty feet at mean-low water
- Fee of \$300 per license for Plymouth Residents and \$500 for Non-Residents
- Two-Inch (2") minimum size limit
- Daily landing limit of 300 bushels per day, per license
- Monthly landing report submitted to the Shellfish Constable

Chad Hunter then said once we change the recreational shellfish regulations, we can incorporate these recommendations at the same time.

Selectman Flaherty asked the Harbor Master if he still had any concerns regarding mussel dredging, to which Chad Hunter said they did a mussel survey on a small portion and there will always be concerns about sustainability and we will just have to keep a close eye on that and see how the landings look. He said if the landings start to die off, we will go back and look at the numbers of bushels that we are allowing. He said we do have some areas protected in order to protect our stocks that we have.

On a motion by Betty Cavacco and seconded by Patrick Flaherty, the Board voted to support and approve the mussel dredging regulations presented by the Harbor Committee. *Voted 5/0*

Vice Chairman Cavacco said they would like to continue on with the other recommendations that the Harbor Committee voted on. She then read the regulations as follows:

April 15<sup>th</sup> will be "opening day" for Plymouth Harbor. Initially, the committee has outlined the following to be completed for our harbor to be ready for the Spring/Summer season:

- Seasonal docks in place including six pack charter and town launch docks
- Pump out station Operational
- Pump out boat operational
- Harbor entrance sign set
- Washdown hoses ready
- Maritime building facilities ready and hours posted

In addition, the committee voted unanimously to have PHC review operations and financials to further lend support to Plymouth's Selectboard and advise accordingly.

Chad Hunter came on and said he would like to set some expectations for these recommendations. He then said that the sub-committee never reached out to his office to discuss any of these benchmarks that they wanted to set. He said on a normal year the docks would be in by April 15<sup>th</sup> but with the extensive dredging going on and a complete re-design of the docks will make it challenging. He said he would like them to be in by then, but this is not a normal year for Plymouth Harbor and that is a concern for him.

Chad Hunter said the pump out station and pump out boat will be ready but they are run by seasonal staff who do not begin until May 15<sup>th</sup> so this may be a challenge as well. He then said that a lot of these benchmarks will depend on the weather as well, so we have to be careful not to put things in too early. He said we can still have major storms in April which could cause significant damage. He said they will try to do everything they can to try to meet these benchmarks there may be some challenges.

Vice Chairman Cavacco said everyone on this committee is reasonable so unless there are issues that aren't communicated there shouldn't be any problems at all. She said regarding the pump out boat and seasonal staff we have four Assistant Harbor Masters so would it be possible for one of them to do that until the seasonal staff begin, to which Chad Hunter said yes, the pump out boat doesn't go in until May 15<sup>th</sup> but if there is a request, we should be able to make that work and assist with shore-side services.

Phil Chandler came on and said he agrees and said that there are variables that will change from year to year but when it comes to the pump out boat their concern is the no-discharge zones and the agreements that we have so if there are boats in the harbor and they have heads onboard then the pump out boat should be ready.

Chad Hunter said in the off-season or the shoulder-seasons there is a shore-side pump out service available free to all boaters and follow the no-discharge area.

Phil Chandler said he agrees that is available, but convenience makes compliance a lot higher so when it comes to something like a pump out boat, he likes to see it ready as soon as any boat with a head hits the harbor.

Vice Chairman Cavacco said the commercial fishermen start as early as April 1<sup>st</sup> so making it as convenient as we can for these folks helps with compliance. She said if there are a few boats waiting in line for the shore service it is not a pleasant wait. She said she agrees and stands by the Harbor Committee saying the pump out boat should be ready in April.

Selectman Flaherty said that the Harbor Master made a comment about the sub-committee not reaching out to his office with these recommendations, to which Chad Hunter said these recommendations were presented at the Harbor Committee meeting last Thursday and that was the first time he had seen them. He said regarding the April 15<sup>th</sup> timeline, he wishes someone had brought him into the conversation to at least talk about some of the limitations. He said there was one Harbor Committee member that has spent some time in Plymouth Harbor that stated he thought these dates were a little early based on weather and past practice and wished they could have come to a better agreement on dates.

Phil Chandler said the sub-committee is just reviewing the five-year plan for the Harbor Committee and when we identified some of the things that we want to get done, we talked about it much like we are right now. He said they voted on these recommendations as they are presented tonight, and it was a unanimous decision. He said the sub-committee has stakeholders that are not on the Harbor Committee, and everything went forward. He said the Harbor Committee supports the Harbor Master but there will be times where we do not agree.

Selectman Helm said he also has concerns with possible issues and suggested putting something into the motion with leeway to deal with possible delays that are out of the Harbor Master's control, to which Chad Hunter said all of these items occur each year and last year the floats were in on April 13<sup>th</sup> because the weather and tides cooperated but that may not happen every year. He just wants everyone to be aware that there are several variables that change from year to year which is why he doesn't understand why a hard date is being set without speaking with him about variables.

Phil Chandler said that is not true because these recommendations were presented at the Harbor Committee meeting which Chad Hunter is a member of so if there were issues, they should have been discussed at that point.

Vice Chairman Cavacco said it does not have to be this difficult saying if there is an issue meeting any deadline then the Harbor Master can work with the Harbor Committee and figure something out with that particular recommendation. She said if we are in the middle of a spring nor'easter no one is going to pressure the Harbor Master to get the docks in, to which Phil Chandler agreed. If there are any specific issues, then we can deal with them. He said we all understand the variables, but we are trying to setup an expectation.

Selectman Bletzer said he agrees, if there are any issues then they can be brought before the Board, and we can all try to work through them without any problems.

On a motion by Betty Cavacco and seconded by Charlie Bletzer, the Board voted to support and approve the recommendations set forth by the Harbor Committee. *Voted 5/0*

---

### **6:42PM – CEMETERY UPDATE**

Chairman Quintal said approximately a year ago it was brought to his attention that our cemeteries were getting close to capacity and that we were in dire need of more space. He said they decided to set up a Cemetery Committee which he is the liaison to, and they have been meeting to come up with possible locations for a new cemetery. He said they have met with key staff members, and it has been concluded that we have enough space for a couple more years. He then said that Massachusetts General Laws require us to provide burial space for our citizens.

Jonathan Beder, DPW Director, came on and thanked the Board for having them in tonight. He said they have been working on this for about a year and in the coming weeks and months we will be coming before the Select Board to keep you updated and eventually with a plan for more cemetery space.

Ken King, Cemetery Superintendent, came on and thanked the Board for asking him in tonight. He said tonight he is looking for the Board's support on setting some temporary lot sale restrictions. He said we sell several lots per year, and we are currently running out of space. He said their suggestion is to try to slow down sales until we have another cemetery in place and ready to use. He said this is a temporary measure to get us into a better position. He said if we restrict sales to an as-needed basis we could get another three to maybe even four more years to mitigate this.

Jonathan Beder went over the number of plots that we have left as follows:

- Vine Hills                    230
- Manomet                      48
- Cedarville                    25
- Chiltonville                 48

Jonathan Beder then said that Ken King put together a recommendation back in January where he is looking to limit the sales to immediate burials only coming from a Funeral Director and under Ken King's discretion.

Selectman Helm said if the goal is to slow down the sale of our vacant lots can we restrict sales to only residents, and why are the non-resident prices the same as surrounding towns. He then suggested making non-resident rates more expensive than other towns.

Ken King said that our prices for both resident and non-resident are on the lower end which is why he is proposing this increase. He said we can certainly restrict sales to residents only but the issue there is many people raise their children in Plymouth and retire to another location but want to come back and be laid to rest in their hometown. He said people that have paid taxes for forty years and then move to Florida should be able to come back and be buried in the Town that they grew up in or lived in for many years. He then said he feels that the lot prices being so low has been the real issue because people have been coming from other town to buy lots just for that reason.

Chairman Quintal reminded everyone that we were not discussing pricing tonight because that has to be advertised as a public hearing. He said they will be taking this up at a future meeting, but this discussion is only for the limit of sales at the moment.

Selectman Bletzer said he knows they have been working on finding more space and then asked how close we are to finding property, and how long will it take to turn that property into a usable cemetery, to which Jonathan Beder said a lots of the property already owned by the Town has Conservation Restrictions on them so that has been difficult but we are very close with a couple of properties right now that look promising. He said once we acquire the property, we would have to go to Town Meeting for design and constructions funds which overall could take about 18 months to two years to have a new cemetery. He said Ken King has done a great job finding additional space within the cemeteries that we have. He said by restricting lot sales and changing prices we should be in a good position to sustain cemetery space in our community.

Vice Chairman Cavacco asked when the restriction would begin, to which Chairman Quintal said they would like to vote it in tonight and make it go immediately into effect. He said the fear is if we do not make it immediate then we will have an influx of sales and we will definitely run out of cemetery space, to which Ken King agreed and said every time we have a cemetery lot sale, we get a rush and sell a ton of lots.

Vice Chairman Cavacco said this is a critical position we are in, and she said she is wondering how we got here, to which Jonathan Beder said it really isn't a critical situation just yet which is why they are here tonight. He said they are being proactive to keep us from getting into a critical situation.

Vice Chairman Cavacco asked what would happen if someone came in and say they want to buy a lot for a spouse that is deceased and want to buy one for themselves, to which Ken King said we will sell them in pairs of two.

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to approve limiting sales of cemetery plots to a maximum of two plots on an as-needed basis. *Voted 5/0*

Vice Chairman Cavacco said while Jonathan Beder was still here, she had a question. She said she has been getting calls and email about our gravel roads, to which Jonathan Beder said they have also been getting a lot of calls about our gravel roads as well. He said we have 90 miles of gravel roads here in Plymouth and during the winter months the ground freezes then we get rain and snow, and then the snow melts and all of that changes those roads very quickly and they are very difficult to maintain. He said we currently have tow graders out and will be working for the next to weeks to scrape those roads down and level them out. He asked everyone to call 508-830-4162 ext 12101 and let us know if an area needs to be addressed but asked everyone to please be patient as they are very busy this time of year. He said some of those roads are almost impassable because of the ruts and rocks that surface from the temperature differential, he said the same goes for potholes.

---

## 7:03PM – TOWN MEETING ARTICLE 20

Lauren Nessralla came on and thanked the Board for having her in tonight. She said she has been a Plymouth resident for eighteen years and she is the person that filed this petition. She then began her PowerPoint presentation. She started by saying the goal is to prohibit the sale of fur in Plymouth. She said this is supported by the Humane Society, the MSPCA, and the Animal Legal Defense Fund. She said this does not seek to prohibit the sale of wool, cashmere, leather, cashmere, or any other cowhide or sheepskin with fur still attached. She said this proposed bylaw also exempts second-hand fur, fur used for religious or tribal reasons, or taxidermy. She some fur statistics are that 100,000,000 animals are killed every year just for their fur. Animals are confined and are denied basic veterinary care. She said animals are killed by the cheapest method which can be slow and painful, and some animals are still alive and conscious when skinned. She then talked about some of the different kinds of animals that are raised for their fur such as mink and fox. She said the fur industry also impacts the environment through waste runoff and toxicity. She said fur tanning also contributes to environmental toxins and pollutants. She also said there is a link to fur farms and Covid-19 as they are carriers of SARS-CoV that are 87% similar to human receptors. She said research now shows that mink spread mutated viruses to human. She said the Spain, Danish, and Dutch Governments killed 20,000,000 mink at infected farms, and added that France and the Netherlands passed laws banning fur farming. She said another cruel practice is trapping for fur. She said over 5,000,000 animals are aught in traps each year. She said up to 67% of those trapped animals are non-target animals such as endangered species and domestic pets. She said some animals can remain trapped for days still alive without food or water sometimes dying of starvation and dehydration. She said some animals will chew their own leg off to escape. She said in order to prevent damage to the pelt, trappers will usually club, stomp, or suffocate animals to death. She then went over the European Countries that have banned fur or greatly limited the trade. She said in 2019 California became the first U.S. State to ban the manufacturing and sale of fur, and in Massachusetts a few towns have already banned the sale of fur. She said polls taken by the Humane Society show that 64% of voters support a state-wide fur ban with only 19% opposing that. She thanked the Board for supporting her article and told everyone if they had any further questions, they could reach out to her at any time.

Chairman Quintal asked if this has been presented to any other Boards or Committees and also asked if Town Counsel had looked at this, to which Lee Hartmann said typically with petitioned Articles we don't have Town Counsel spend a lot of time on this unless staff is involved because it can become very expensive. He then said that the Advisory and Finance Committee voted 13/1 in favor of this Article. He said Mark Reich at KP Law did take a quick look at this and said there didn't appear to be any problems other than finding out what Chapter and Section it should go under in the Town's Bylaws.

Selectman Bletzer said he has a hard time telling businesses what they can sell or restricting what they can do. He said there are only three towns in the Commonwealth that have this ban and they are three affluent towns and probably have the most furs. He said he went through the presentation and had trouble saying its ok for religious reasons or for taxidermists so if it is ok for some people then it should be ok for all so he can't support this.

On a motion by Harry Helm and seconded by Betty Cavacco, the Board voted to recommend Article 20 (Fur Ban) to the April 2, 2022 Spring Town Meeting.

*Voted 4/1 Quintal-Yes, Cavacco-Yes, Flaherty-Yes, Helm-Yes, Bletzer-No*

---

## 7:23PM – HOUSING CHOICE

Lee Hartmann came on and said this has come up a few times and he thought it was a good idea to make this an agenda item so we can discuss the Commonwealth of Massachusetts housing initiatives with the entire Board. He said the Governor of Massachusetts has a goal of creating over 35,000 homes or units for residents and there are a number of different avenues they are taking to reach that goal. He said one thing they have done is to identify MBTA communities, and because we have the train station at Cordage Park we are seen as one of those communities. He said the state is now coming up with regulations for what they would like you to do as an MBTA community. He said it is not mandatory but if we don't then we will not be eligible for any MassWork grants. He said this has big implications for this town as far as grants go but that is the only thing we will lose if we don't comply with their regulations. He said there are three main criteria that we need to comply with in order to remain eligible for grants. He said the first is that we need to have at least 50 acres of land zoned for "as of right" rental units, meaning no special permit needed. He said this need to be a density of 20 units per acre which is pretty high density. He said we already have the 50 acres which is the Cordage Park 40R Smart District which allows for multi-family by right. He said we allow 675 units and about 300 of those units have either been built already or are currently under construction. He said their requirements would mean this 40R would have to have 750 units to qualify so we are about 100 units short within that area. He also said that at least 15% of our housing has to be zoned for multi-family units. He then said parts of this are totally unachievable and is an incredibly high bar to set. He said we are a community that has a train station that has a couple of trains per day and only have about 100 parking spaces, so he feels this defies logic. He said they have been working with Matt Muratore and Susan Moran who have both been excellent and they will continue to work with them on this. He said he felt it was important to let the Select Board know where we sat in regard to this. He said he has spoken with other communities, and we are not alone in this situation and has heard that there may be some revisions coming on the requirements. He said this could greatly affect the Town's ability to get future grants.

Selectman Helm asked if how many millions of dollars we have gotten per year in the past, to which Lee Hartmann said over the past decade we had gotten about ten million dollars in grants so about one million per year.

Selectman Helm then asked what would happen if we got rid of that train station which very few people use, to which Lee Hartmann said we would still be close enough to the Kingston station and be considered an MBTA Community. He said a town does not have to have a train station to be considered an MBTA Community.

Lee Hartmann said that he will keep working at this and get back to the Board at a future meeting and thanked them for addressing this tonight.

---

## 7:32PM – TOWN MANAGER'S REPORT

Lee Hartmann, Acting Town Manager, began by thanking Jonathan Beder and the Department of Public Works, Karen Keane and the Public Health Department, and Christian Horvath and the Emergency Management Department for their work on acquiring covid test kits. He said these at-home test kits will be available this Saturday either here at Town Hall in the Great Hall, in the Public Health Department, or at the Emergency Management Center located at the Cedarville Fire Station.

Chairman Quintal asked if people had to bring any type of identification or proof of residency, to which Lee Hartmann said yes, we would like people to bring something that shows us that they are Plymouth residents, and each person will get two test kits for a total of four test kits as each box contains two tests.

Vice Chairman Cavacco said when they were working on the White Horse Beach Parking District, they talked about using a private security firm to enforce the new parking program. She then asked if that was ever funded in the current budget, to which Lee Hartmann said he is not entirely sure, but he will check with Lynne Barrett. He said either way they have the ability to amend the budget at any point.

---

### **7:36PM – PUBLIC COMMENT**

Alex Baier came on and said he would like to make a comment about the Fur Ban Article that was presented earlier tonight. He said he is a Plymouth resident and is in full support of this article. He said commercial fur is bad for both the animals and the environment. He said Plymouth is held at a high standing in both Massachusetts as well as New England so we can be one of the pioneers that supports this legislation which provide a fair world for both humans and animals. He thanked the Board for letting him speak tonight.

---

### **7:38PM – LICENSES AND ADMINISTRATIVE NOTES**

On a motion by Betty Cavacco and seconded by Charlie Bletzer, the Board voted to approve a Common Victualler License for **Tyson Holdings LLC d/b/a Shelly's Tea Room**, 51 Court Street, Sean Sinclair, Manager. *Voted 5/0*

On a motion by Betty Cavacco and seconded by Patrick Flaherty, the Board voted to approve a One Day Wine and Malt License for **MAR Promotions** for a Cage Titans Combat Night being held on February 25, 2022 from 5:00pm to 1:00am at Memorial Hall. *Voted 5/0*

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to approve a Change of Officers for **GMRI Inc d/b/a The Olive Garden**. *Voted 5/0*

### ADMINISTRATIVE NOTES

On a motion by Betty Cavacco and seconded by Patrick Flaherty, the Board voted to approve the Open Meeting Minutes from the January 11, 2022 Select Board Meeting. *Voted 5/0*

On a motion by Betty Cavacco and seconded by Patrick Flaherty, the Board voted to appoint Richard O'Hearn to the Revenue Idea Task Force for a term beginning immediately and terminating on June 30, 2024. *Voted 5/0*

On a motion by Betty Cavacco and seconded by Patrick Flaherty, the Board voted to approve and execute a *License Agreement* between the Town (as Licensor) and George W. McCarthy Jr. and Florence P. Larios, owners of 87 Ellenville Road (as Licensee), which shall authorize (1) regulated, temporary vehicular access over Landing Way and public coastal beach property located off Ellenville Road, and (2) the encroachment, construction, and maintenance of an erosion control revetment upon Town-owned coastal beach property identified as Lot 27A on Plymouth Assessor's Map 53. *Voted 5/0*



On a motion by Betty Cavacco and seconded by Patrick Flaherty, the Board voted to approve and execute a *License Agreement* between the Town (as Licensor) and 93 Ellisville Nominee Trust, owner of 93 Ellisville Road (as Licensee), which shall authorize (1) regulated, temporary vehicular access over Landing Way and public coastal beach property located off Ellisville Road, and (2) the encroachment, construction, and maintenance of an erosion control revetment upon Town-owned coastal beach property identified as Lot 27A on Plymouth Assessor's Map 53. *Voted 5/0*

On a motion by Betty Cavacco and seconded by Patrick Flaherty, the Board voted to endorse the decision made by the Energy Committee to vacate one of the member's seats due to lack of attendance. *Voted 5/0*

---

### **7:39PM - COMMITTEE LIAISON / DESIGNEE UPDATES**

None

---

### **7:40PM - OLD BUSINESS / LETTERS / NEW BUSINESS**

Vice Chairman Cavacco said she sent the Board a packet of information earlier today from a meeting that she had with Sharl Heller and David Gould regarding off-road vehicles. She said they have been trying to find a place where residents can use dirt bikes and other motorized vehicles and David Gould provided some useful information. She then said after speaking with the State they thought it would be best to form a working group to research the details and come back to the Board with an agenda item as an update.

On a motion by Betty Cavacco and seconded by Charlie Bletzer, the Board voted to create an Off-Road Vehicle Working Group to research possible locations and regulations and to come back to the Board with an update. *Voted 5/0*

Chairman Quintal said that he and Vice Chairman Cavacco attended the Town of Duxbury's meeting at Town Hall regarding concerns about Holtec potentially dumping wastewater into the bay. He said several coastal communities are going to work together on this.

Vice Chairman Cavacco said the Lamperts are quite informed as they are continually doing research and although this dumping has occurred in the past it is not something we cannot let happen again. She said there were people from Senator Markey's Office, Senator Warren's Office, and Susan Moran's Office at this meeting and this a group that is really working hard on this. She said there were a lot of great ideas at this meeting and one of them is to create social media pages on every platform and invite people so we can keep them well informed. She said when she met with Jim and Mary Lampert, they had an actual video of the meeting last night and she forwarded that to the entire Board. She said this is an important issue and we have several surrounding communities that are willing to help out and we all know that there are powers in numbers. She said the basis of this group is to make sure that this dumping of nuclear waste does not happen in our bay and our waters here in Plymouth and in Cape Cod Bay. She said that Chairman Quintal and herself were very happy to have joined that meeting and help out in any way possible.

Selectman Bletzer came on and thanked both Chairman Quintal and Vice Chairman Cavacco for doing that on behalf of the entire Select Board. He then said he would like to thank the New Town Manager, Derek Brindisi, for joining them at tonight's meeting. He said he knows he isn't fully onboard with Plymouth yet but thanked him for coming.

Selectman Bletzer said he wanted to contact the New Town Manager as soon as possible to set up a day and time that they could meet in-person, to which Derek Brindisi said he will be in Plymouth all day tomorrow as well as all day on Thursday of this week. He said sitting in on tonight's meeting is part of his transition process moving to Plymouth and keeping a close eye on what has been going on recently.

Chairman Quintal said he wanted to give a shout-out to SEIU for a tentative agreement in negotiations. He said if they agree on this proposal, it will come back to the Select Board for ratification, and we'll have another successful negotiation finished. He also wanted to thank Lee Hartmann, Marie Brinkmann, and Lynne Barrett for all of their hard work on this. He also thanked staff members Tara Brennan and Joanne Ewers as well.

---

**7:47PM - ADJOURNMENT**

On a motion by Betty Cavacco and seconded by Harry Helm, the Board voted to adjourn the Open Session at 7:47pm.

*Voted 5/0 By Roll Call: Quintal-Yes, Cavacco-Yes, Flaherty-Yes, Helm-Yes, Bletzer-Yes*

**Recorded by:** Christopher Badot

*Administrative Assistant, Board of Selectmen*