

# PLYMOUTH SELECT BOARD

TUESDAY, MARCH 22, 2022

REMOTE VIA ZOOM, PLYMOUTH, MA – 6:00 PM

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## 6:00PM - CALL TO ORDER

Richard Quintal, Chairman of the Board, called the meeting to order at 6:00 p.m. and asked everyone to join the Board in the Pledge of Allegiance.

In accordance with S2475, and pursuant to Chapter 20 of the Acts of 2021, this meeting will be conducted via remote means and in-person. Members of the public who wish [to watch the meeting may do so](#) in the following manner: tune into PACtv government cable access channels Comcast Channel 15 or Verizon Channel 47 and watch the meeting as it is aired live, or watch the meeting live the PACtv website at <https://pactv.org>. Members of the public who wish to PARTICIPATE in the meeting may do so in the following manner:

**Remote Participation:** please go to the Town website under the Select Board page and click on the Zoom Webinar Registration box or simply click on the link below.

[https://pactv.zoom.us/webinar/register/WN\\_-cge\\_yk\\_Q9KtC8f1ydH61g](https://pactv.zoom.us/webinar/register/WN_-cge_yk_Q9KtC8f1ydH61g)

Present: Richard Quintal, Chairman  
Betty Cavacco, Vice Chairman  
Patrick Flaherty  
Harry Helm  
Charlie Bletzer  
  
Derek Brindisi, Town Manager

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## 6:00PM – CHAIRMAN’S STATEMENT

Before the meeting began, Chairman Quintal wanted to read a statement into the records.

*The meeting on March 25, 2022 to discuss the potential for a thoroughbred racetrack and other potential service amenities will not be open to the public. This meeting will be held with State, County, and Local Officials along with executives from the group from Kentucky to review the details of the proposal prior to any public discussion. If this project were to move forward, there will be multiple session for public input. Additionally, residents always have the option to weigh in on any matter during Select Board meetings under Public Comment.*

He then said what he is trying to say nicely and plainly is we do not have all of the details of what is going to be proposed so therefor we can't share them with the public yet. He said they will meet with them on the 25<sup>th</sup> and he has this scheduled for the 29<sup>th</sup> Select Board meeting and we will give you the information that we have. He said everyone is welcome to come or join via Zoom and ask your questions at that point. He said they will do the best that they can to gather and share whatever information they get at this upcoming meeting.

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**6:00PM – PUBLIC HEARING – Uva Wine Bar**

Chairman Quintal read the Public Hearing Notice as follows:

In accordance with Chapter 138 of the Massachusetts General Laws, as amended, notice is hereby given that a Public Hearing will be held remotely or in-person at the Plymouth Town Hall, 26 Court Street, Plymouth, Massachusetts on Tuesday March 22, 2022 at 6:00pm to consider the application for an Alteration of Premises from Uva Wine Bar LLC, holder of an Annual Wine and Malt Restaurant License, 46 Main Street, Katherine Thayer as Manager. Description of premises will be as follows: 2700 square feet, one floor with three rooms, 2 entrances, three exits. Applicant seeks to add outdoor seating on the sidewalk and in cordoned off parking spaces, per the license agreement from the Town.

Katy Thayer came on and said this is simply requesting to continue what we have been doing for the past two years. She said this request is to add this space to our liquor license on a permanent basis, so we don't have to apply every year.

On a motion by Betty Cavacco and seconded by Charlie Bletzer, the Board voted to approve an Alteration of Premises for Uva Wine Bar. *Voted 5/0*

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**6:05PM – PUBLIC HEARING – KKatie's**

Chairman Quintal read the Public Hearing Notice as follows:

In accordance with Chapter 138 of the Massachusetts General Laws, as amended, notice is hereby given that a Public Hearing will be held remotely or in-person at the Plymouth Town Hall, 26 Court Street, Plymouth, Massachusetts on Tuesday March 22, 2022 at 6:05pm to consider the application for an Alteration of Premises from KKatie's Plymouth Inc d/b/a KKatie's Burger Bar, holder of an Annual All Alcohol Restaurant License, 38 Main Street Extension, Keith Steiding III as Manager.

Description of premises will be as follows: One entrance/exit on Main Street, one in rear, basement/alley. One floor main room, bar, seating, kitchen, 2 restrooms, cellar for storage. (Applicant seeks to add: Outdoor seating on the sidewalk against the building and in cordoned off parking spaces in front of the building, and use of the sidewalk to travel from the restaurant to the parking spaces, per the license agreement from the Town.

Keith Steiding came on and said this is also a continuation of what they have done over the past two years. He said there are people that would like to see the downtown area more vibrant by bringing outdoor seating every year and to bring some of the business up from the waterfront which seems to have more outdoor dining during the summer. He said during the pandemic the outdoor dining really helped their business. He said they also received some EIDL Loans know as (Economic Injury Disaster Loans) to help them make it through the pandemic and these are thirty-year loans so any additional seating that will bring additional business and revenue to the restaurant would help pay down these loans. He said their dining area inside is very small and they are not able to expand so this is very important to them to be able to add these extra outdoor seats every year moving forward. He then thanked the Board for allowing him to speak and asked for their support.

On a motion by Patrick Flaherty and seconded by Charlie Bletzer, the Board voted to approve an Alteration of Premises for KKatie's Burger Bar. *Voted 5/0*

Ed Bradley, Fire Chief, came up and thanked the Board for allowing him to address them tonight. He said as you know, there was a Special Act passed back in 2019 at the request of the Board of Selectmen that went to Town Meeting and then the State Legislature. He said this Special Act would allow him to continue working as the Plymouth Fire Chief until his 67<sup>th</sup> birthday. He said in that period of time, his charge was to lead the Fire Department and to bring up a complete succession plan as to who will be taking his place and who will be moving up in rank. He said he is here tonight to report that all of this has been done and to notify you that his last day will be Tuesday, April 12<sup>th</sup> of this year which happens to be his 67<sup>th</sup> birthday. He then said he wanted to thank the Board for all of their support and all of the support that they have given his department.

Selectman Bletzer came on and said he has done a great job and had a great career. He then thanked him for extending his stay with us and he is very happy for him. He also wanted to thank him for mentoring Neil Foley as he becomes the new Fire Chief. He said he knows that Neil Foley will also be a great Fire Chief as well.

Selectman Flaherty came on and said he thinks these past couple of years had a little different plan in mind for you and what you would be managing, and the Town benefited greatly from your experience, especially with a lot of the unknowns. He then thanked him for everything he has done for Plymouth and wished him well in his retirement.

Vice Chairman Cavacco came on and said it is difficult for her to call him Chief Bradley because she just knows him as Eddie from a long history. She said it warms her heart to see what he has done for Plymouth, and she knows he loves Plymouth as much as they do. She said she is also happy to see Chief Foley coming up the ranks and taking over for you even though you are leaving some tough shoes to fill. She said she can't thank him enough for everything he has done for the Town and for the Fire Department as well. She said she honestly appreciates his service to the Town and residents of Plymouth.

Selectman Helm came on and said he also wanted to thank him for his service and for a very long and distinguished career. He said he remembers the first time he met you which was when he appeared in his driveway with a resident of Manomet Point. He said they had built a bonfire and put a mattress in it, and you dealt with it very nicely and professionally. He then thanked him for his career, thanked him for his time, and thanked him for staying longer than you should have. He finally thanked him for bringing Chief Foley to them.

Chairman Quintal came on next and said years ago when he first became a Selectman, he said Ed Bradley was on the negotiating team for the Firefighters Union. He said through his years as a Selectman he watched him climb the ladder. He said we have a lot of Department Heads that work hard and put in a lot of hours, but he has always been amazed that with all of the events that he has attended, Ed Bradley is always there. He said that's when you know that you have a dedicated manager whose heart is in his job. He said he is proud to say that they brought the first training class and the first tower truck into Plymouth while he was on the Select Board. He said he will always support this department and he thanked Fire Chief Ed Bradley for his wonderful years of service.

Fire Chief Ed Bradley said he started working in Plymouth on October 13, 1974 so his last day will be 47 years and 6 months to the day when he retires. He said the Town was much different back in 1974 with 24,000 residents. He said it has been great to watch this Town grow and double in size and he appreciated every minute.

Neil Foley, the new incoming Fire Chief, came up and said he echoes what everyone else has already said. He said what Chief Bradley has been able to do with our Fire Department and bring us to where we are now is incredible. He said it is tough to keep count of all of the things that Chief Bradley has accomplished during his career. He then said on behalf of the rest of the Fire Department he would like to thank Fire Chief Ed Bradley for everything he has done such as making sure we have the staffing and quality apparatus.

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**6:18PM – BEACH AND 4 X 4 STICKERS**

Lynne Barrett, Finance Director, came up and said what they would like to do is institute a calendar year beach sticker program. She said the reasons for this is that it would be less confusing for residents and staff. She said what we have now is two different color stickers leading into July 4<sup>th</sup> weekend and one sticker is good until June 30<sup>th</sup> and the other begins on the first day of July, so it gets very confusing for all. She said what they would like to do is start out this year with an 18-month sticker to get us through the last six months of 2022 and all of 2023. She said after that sticker would be twelve-month stickers beginning on January first of 2023 through the entire calendar year. She said they are also asking to raise the cost of each beach sticker to support the cost of both the beach sticker and 4 x 4 sticker. She said the price of materials and labore are increasing. She then went through the pricing that they are recommending that the Board approve as follows:

2022 – 2023 18 Month

4 x 4 Regular Sticker	\$110 (18 Months)
4 x 4 Senior	\$70 (18 Months)
Beach Sticker (Parking)	\$80 (18 Months)
Beach Sticker Senior (Parking)	\$40 (18 Months)

2023 12 Month

4 x 4 Regular Sticker	\$75 (12 Months)
4 x 4 Senior	\$50 (12 Months)
Beach Sticker (Parking)	\$55 (12 Months)
Beach Sticker Senior (Parking)	\$30 (12 Months)

2024 12 Month

4 x 4 Regular Sticker	\$85 (12 Months)
4 x 4 Senior	\$60 (12 Months)
Beach Sticker (Parking)	\$65 (12 Months)
Beach Sticker Senior (Parking)	\$40 (12 Months)

Vice Chairman Cavacco asked if there was any additional discount that we could give to the seniors because every year once we set these rates, we have a bunch of seniors coming to us looking for help, to which Lynne Barrett said we do offer a senior discount and their recommendation is off of the regular rate.

Selectman Helm asked how the White Horse Beach Parking Program been calculated in regard to the new sticker sales and revenues from parking fines to which Lynne Barrett said the totals on the last page include the sales of the resident in the White Horse Beach area. She said the number of sticker sales have increased but it is difficult to say by how much. She then said that the parking fines go into the general fund. She said the PGDC collects all of our parking fines and that all goes into the general fund. She said she can get that figure, but it will not make up for the deficit.

Selectman Bletzer asked when the last time we had an increase was, to which Lynne Barrett said it was in May of 2019 which was the last time we changed these rates. She said this increase will be a \$15 increase total over the course of the next two years.

Selectman Bletzer asked if this \$15 increase will cover the deficit, to which Lynne Barrett said no, it will not. She said we all understand that the fee does not cover all of the costs and said if you wanted her to calculate that amount, she doesn't think people would like that.

Vice Chairman Cavacco said a lot of people would like to come into Town Hall to purchase their beach and dump stickers so she hopes we can do that, to which Lynne Barrett said yes, we are looking at doing a couple of different things. She said one is that the online company handling sticker sales will already have information on file so people will not have to upload their license and birth certificate to get the senior discount. She said we are also looking at having a terminal for people to purchase online in the Help Desk with IT. She said the Center for Active Living is also willing to help seniors with their purchase.

On a motion by Betty Cavacco and seconded by Patrick Flaherty, the Board voted to approve the rates and timing of the beach sticker as presented. *Voted 5/0*

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#### **6:34PM – ENERGY COMMITTEE – Complaint**

Lee Hartmann, former Acting Town Manager, came up and said there is a policy for the removal of appointed members of Board and Committees. He said the policy requires the Town Manager to conduct and interview and prepare a report which you have. He said this complaint is from the Chair of the Energy Committee asking that Anatol Zukerman be removed from the Energy Committee, and a subsequent request by Anatol Zukerman to remove Holly States from the Energy Committee. He said he interviewed six people about this complaint, and they were Patrick Farah, Holly States, Margie Burgess, Ron Dobrowski, Jack Willet, and Everett Malaguti and they are all on the Energy Committee. He said they all made somewhat different statements, but they all claimed that Anatol Zukerman spoke without being acknowledged by the Chair, that he yells and is verbally abusive, and at times acts as though he is bullying others either in person or by email. He then said that he met on February 9, 2022 and discussed these allegations with Anatol Zukerman and he indicated that these allegations were not true. He then asked that Holly States be removed from the Energy Committee. He went on to say when he interviewed the six people mentioned above, they all indicated that she is a good Chair, she is professional, and she does not behave in an abusive way so those were his findings.

Anatol Zukerman came up and said in regard to the complaint filed on November 17, 2021 by Holly States he wishes to state the following: “he said all statements of the said complaint against me are false and were designed as retaliation against my previous complaints against Holly States and Margie Burgess. Despite his best efforts during the last 15 months, Ms. States, Ms. Burgess, and Mr. Malaguti refused to support and seriously discuss the mandatory rooftop solar photovoltaic citizen’s petition which was signed by 123 Plymouth Citizens and endorsed by Town Officials. Despite his multiple attempts to report the facts of the progress of this petition at the Energy Committee’s public meeting, Ms. States shouted me down and muted me when she didn’t like what I was saying which in his opinion is a violation of Massachusetts Open Meeting Laws. During one of the Energy Committee public meetings, Energy Officer Patrick Farah made a disparaging remark about my country of origin. In response to his dissenting comments in the process of energy discussion, he said, “we are not in Russia anymore” and Margie Burgess laughed out loud.”

Anatol Zukerman said he escaped from Russia 49 years ago and sacrificed his family, his career, and his culture for the sake of American democracy, but this democracy is being suppressed right here in this Plymouth Town Hall which is supposed to allow free speech. He said Mr. Farah apologized later but he inadvertently expressed the attitude of many in this Town. Apparently, this conflict was based on the Energy Committee's unwillingness to present the proposed petition to the Plymouth Town Meeting with the assumption that developers would not like the word "mandatory" in the language. Perhaps the committee's leaders forgot that they are supposed to serve the Plymouth community and not the developers who may or may not like mandatory solar construction. According to Plymouth's Charter "The Energy Committee shall collaborate with communities in the region to provide the maximum benefits of energy infrastructure and capacity for the residents of Plymouth, the Commonwealth of Massachusetts, and the Nation." Despite his multiple reports from the Town of Watertown, and the City of Bedford, who mandated the installation of solar energy on the rooftops of large commercial construction and the well documented commercial and environmental success of those mandates the Energy Committee ignored these reports during the past two years. Despite my multiple reports about Massachusetts legislatures who are working on two mandatory solar bills that might oblige all State Municipalities to install solar systems on all structures in the near future the Energy Committee Chair ignored these reports. Despite the well documented endorsements of the mandatory solar petition by State Representative Mathew Muratore, the Planning Board Chair, Malcom McGregor, Sustainable Plymouth, and South Shore Citizen's Climate Lobby, Ms. States ignored these endorsements. Despite the well documented resolution by this Select Board and the Planning Board to amend the solar petition language, Ms. States publicly and repeatedly stated that this Board rejected the very idea of a mandatory solar petition. When he protested her statements, Ms. States muted me during several meetings of the Energy Committee. As you can see from the attached documents submitted, Chair Burgess violated the Massachusetts Conflict of Interest Law and Chair States violated Massachusetts Open Meeting Laws and retaliation laws and the Town Engineer, Patrick Farah, violated the Massachusetts Discrimination Law. I am reporting these crimes to you, ladies, and gentlemen of the Select Board, in the hope that you will finally pay attention to these facts. If you will ignore them again, he will appeal to the proper legislative and legal organizations of Massachusetts. The previous Chair, Margie Burgess, and the current Chair, Holly States, effectively turned the Energy Committee which is supposed to represent the Plymouth community into an extension of the Plymouth Planning Department and conducted clandestine meetings with various departments without consulting with the members of the Energy Committee. The Charter prescribes seven members, but the current Energy Committee consists of six members who are unable to appoint a secretary. If this Select Board removes me or Ms. States from this committee it will consist of only five members so, he suggests dissolving the remaining members and appoint new members. Regardless of your decision, he will continue to promote the use of solar energy in Plymouth as a concerned citizen. All of my statements are proven in the attached documents called "My response to accusations brought by the Plymouth Energy Committee Chair, Holly States" which he sent to Lisa Johnson in the Town Manager's Office. Immediately after Ms. States filed her complaint against me on November 17, 2021, this Select Board issued a new rule for the removal of an appointed committee member on November 30, 2021. According to this rule this Select Board has to schedule a Public Hearing to address her complaint 20 calendar days from the receipt of the written complaint which was supposed to be scheduled no later than December 9, 2021. Nevertheless, this hearing, as you can see, was scheduled tonight, March 22, 2022, 105 days later. Why was this hearing delayed for 105 days? Thank you.

George Noel came on and said he is the Business Manager for OPEIU Local 6 and he is here tonight to urge the Board to remove Anatol Zukerman from the Energy Committee. E represents employees of Plymouth which Patrick Farah is a member of. He said he thinks its horrible that Mr. Zukerman's inappropriate behavior towards Patrick Farah which included profanity, yelling, accusations of lying, and publicly misquoting him and is deplorable. He said their members are dedicated professionals and public servants. He said they are eager to assist the committees and strive to be helpful and OPEIU Local 6 will not stand for this kind of treatment of our members. When Patrick Farah attempted to leave one of the meetings due to the profanity, Mr. Zukerman said, "I pay your F-ing salary" and that is totally inappropriate and uncalled for. He said we urge you to remove him from this committee and stop this abuse of our members.

Holly States came up and said she is the current Chair of the Energy Committee and has been a member since October of 2019. She then thanked the Board for holding this hearing tonight and for creating this policy and following it through. She said you have her letter from November 17, 2021 and everything is true, and she will stand by that. She said she will not reply to the accusations brought against her tonight because they are baseless. She said you, as the appointing authority, have all the information you need to decide tonight, and she trusts that you will make the right one.

Everett Malaguti came up and said during the past 12 to 18 months we have had this conflict and Anatol Zukerman has been abusive. He has called the Chair a dictator and he has accused me of not discussing or denouncing the solar bylaw which is entirely false. He said he actually gave him a course to go through other departments to get their perspective on this bylaw which is necessary to move forward. He said this petition that was brought up tonight was in a boilerplate draft form that has been done by another community, so it is based off of another town altogether. He said there was no information or details that would allow anyone to act upon this petition or to present it to any of the other committees and boards. He said the petition was very loosely termed and never had any changes to the language from Watertown. He said he also resents that fact that he stated that he didn't offer any help to Mr. Zukerman because he did and tried to give him the best opportunities to promote this forward but instead, he just kept lashing out at us for not supporting him. He said he also stands by everything that Ms. States wrote in her complaint as she has been an excellent Chair and we have been a very cohesive committee. He said they would like to continue that way, but it is impossible to do with a member that continually derails our procedures.

Margie Burgess came up and said there is not much more to be said but she would just like to say that this has been going on and on like this. She said it is very waring and very difficult for the committee to complete the goals that they have. She just wants it to be a good committee and some things are just difficult to do. She said as the Chair, she had been very good to him and gave him the opportunity to present his petition and we offered suggestions many times. She then said they would use the library on occasion and now they stopped returning their calls because it has been so unpleasant. She said this is all very painful and we just need it to end so we can move forward.

Jack Willet came up and said he lives at 22 Wellington Road. He said he is new to the Energy Committee, but he has been on other Town Boards. He said no matter what board or committee you are on there are always rules to go by and follow. He said he pointed out to Anatol Zukerman at one of their meetings and told him there are procedures to be followed during any meeting. He said all you have to do is raise your hand and you will be called on. He said if we do not follow rules, then everything they do is for nothing, and Mr. Zukerman speaks out of order all of the time.

Jack Willet then said that both Margie Burgess and Holly States have been excellent Chairs and Anatol Zukerman just does not want to follow the rules and procedures. He said our group does so much good and have saved the residents of Plymouth millions of dollars and he would like to see that continue but we can't under these circumstances.

Selectman Bletzer asked Anatol Zukerman if he used profanity towards any of his fellow Energy Committee Members, to which Anatol Zukerman said no, he did not use profanity in any of the public meetings. He said he did use a profanity one time in the private working group meeting organized by Patrick Farah, but he never used profanity in public meetings so the statement by Holly States is a malicious lie along with many others.

Selectman Bletzer then asked if he has ever harassed, degraded, or talked down to a public employee, to which Anatol Zukerman said he has never done that. He then said that he proved and Corrected Lee Hartmann when they talked about the mandated solar and he can show him that in writing.

Selectman Bletzer said this public hearing is not about the merits of your citizen petition, but rather it is about your behavior towards fellow committee members. He said because people don't agree with your cause is not a good reason to become disrespectful and yell. He said this is about disrupting meetings without following the correct procedures and that kind of behavior cannot be tolerated by anyone serving on a board or committee. He said all of these board and committee members are volunteers and none of them deserve this treatment. He said from what he sees it appears you are getting upset with them when they don't agree with you. He said we have listened to enough people to get the gist of what is going on here, to which Anatol Zukerman said he merely expressed his dissenting opinions based on his experience and his long research during the past two years. He said they shouted him down and they were disrespectful towards him, and he did not disrespect anyone.

Selectman Helm came on and asked why this public hearing was delayed so long and does this invalidate the hearing, to which Lee Hartmann said this is a policy of the Board and it is not a bylaw or a binding timeline. He said he thinks this is a preferred timeline and this all took place during a very difficult transition with the Town Manager stepping down, so it was delayed. He said it also took a while to proceed with all of the interviews and some people were on vacation which also delayed the proceedings.

Selectman Helm then asked if this mandatory solar bylaw was a citizen petition, to which Lee Hartmann said yes but it did not have the support of the Energy Committee or the Planning Board therefor it did not move forward.

Vice Chairman Cavacco said it is very disheartening that we are here for this reason and are having to deal with something like this. She said with the climate that we have we cannot behave that way towards each other. She said we have a group of hard-working volunteers and said she would support disbanding the entire committee and have a cooling off period and then have people re-apply. She said that the "he said - she said" is a little overwhelming for her and she believes what is happening as she has experienced some of the same things. She said that she is also concerned about having legal issues regardless of their decision.

Selectman Bletzer said he disagrees with disbanding the committee because he feels that all of the members should not be punished for the behavior of just one member. He said they have worked hard, and he thinks that Anatol Zukerman should resign or be removed so they can continue with their good work. He said once he resigns or is removed, we can advertise for that seat and find another member willing to work as hard as the other members.



Selectman Flaherty came on and said it is an awkward situation given the letters and evidence that has been submitted but sometimes we have to do these difficult things and make difficult decisions. He said we have around 68 various boards, committees, and working groups in Plymouth and with all of those people this situation had only come up one time in his three years. He said the evidence from the members of the Energy Committee is overwhelming and he agrees that we should remove Anatol Zukerman from that committee. He then said he also disagrees with disbanding the committee because we have a board of volunteers who are eager to help and do the charge of the Energy Committee, and he does not understand what type of legal issues we could possibly face.

Chairman Quintal came on and said he agrees with Selectman Flaherty. He said the evidence is difficult to read but to remove the whole committee would be the easy way out, but he feels it is out the right way. He said it is a hard decision, but he has faith in a lot of the people in this room and staff and if there are legal issues, he will be willing to face that. He then apologized for this hearing taking so long to schedule but he said they really wanted to do this right. He said he just can't see that all of these people are making up what they said. He said we need to set an example, so this type of thing doesn't happen again.

Vice Chairman Cavacco said that Anatol Zukerman said tonight that he would pursue legal action if he were to be removed from the committee. She said she knows that the Energy Committee works really hard but if they needed a cooling down period, she would support that as well as supporting removing Anatol Zukerman from the Energy Committee. She said tensions are high and we have to keep liability towards the Town as low as we can.

Selectman Helm said in regard to Anatol Zukerman's statement about seeking legal counsel, he also in his statement accused the entire Energy Committee of lying, discrimination, having clandestine meetings, violation of Open Meeting Laws, and Conflict of Interest. He said that last one is a big one without any evidence. He said he understands the idea of a cooling off period but that doesn't stop Anatol Zukerman from pursuing legal action. He said he will support removing Mr. Zukerman from the Committee.

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to remove Anatol Zukerman from the Energy Committee effective immediately. *Voted 5/0*

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## **7:15PM – TOWN MANAGER'S REPORT**

Derek Brindisi, Town Manager, said he meets every Tuesday morning with all of the Department Heads. He said he does that because he wants to bring to the Board and the public at-large, the most complete and accurate information that he possibly can. He said his Town Manager's Report is written mainly through his conversations with Department Heads.

### Performance Measures

Derek Brindisi said it is his intent to work with our departments to set up goals and objectives and we talked about what that would look like starting July first. He said they have done that and plan on presenting that to the Board after Town Meeting. He said we can use these to help you develop your own five-year goals as well as short-term goals.

### Grants

Derek Brindisi said that under Chapter 53A it is required that any grant application be approved by the Executive Body, namely the Select Board. He said any grant that we apply for will be presented to the Board at which time you can comment or ask questions. He said we would then ask for your approval to file and accept such grants.

### Grant Awards

Derek Brindisi said the Town just received a \$24,000 Workplace Safety Grant from the State Department of Industrial Accidents. He said we also received a Public Health Excellence Shared Services Grant which is for \$300,000 which will be shared with the towns of Carver, Kingston, Plympton, and Wareham. He said we also received word today that we were awarded a CDC Wastewater Monitoring Grant and we are still trying to get the details of that grant. He said that would allow us to test the wastewater for covid and opioids.

### Town Events

Derek Brindisi said that on April 23<sup>rd</sup> we will host a Hazardous Waste Day at the DPW Facility on Camelot Drive. He said the first two weekends of April from 8:00am to 2:00pm at the DPW Facility we will hold our Yard Waste Collection Days.

### Operational Updates

Derek Brindisi said the Harbor Master has already begun to install the floats and gangways in Plymouth Harbor. He said our Police Department will also begin their Bike Patrols effective April first in the downtown area and expand as the summer moves forward. He then said that the barriers for the outdoor dining will begin to be installed next week. He also said the concrete pouring has also begun for the bulkhead project and is expected to be completed in early June.

### Cordage Smokestack

Derek Brindisi said that the Plymouth Building Commissioner has been working with owners of the Cordage Park Smokestack and we are expecting by the end of this week we will get an engineer's report. He said if that report states that this structure poses an imminent threat to life and safety the Building Commissioner will be force to order it removed.

### Assistant Town Manager

Derek Brindisi said there was an interview committee comprised of himself, Lee Hartmann, and Marie Brinkmann. He said they interviewed five candidates for the Assistant Town Manager position, and we have since offered the position to Brad Brothers and they will be looking for the Board's support of this appointment.

### Human Resources Director

Derek Brindisi said he is sad to announce that Marie Brinkmann, the Human Resources Director, will be retiring the end of April. He said in the short-term they will be searching for a new Human Resources Director. He said while we are on the subject, he wanted to let the Board know that we currently have forty job vacancies. He said the Board pushed for a pay equity bump to create a competitive market so we can hopefully fill some of these vacancies.

### Police Academy Candidates

Derek Brindisi said we have ten potential candidates heading into the Police Academy but said with these ten candidates we will still have an additional ten vacancies. He said we certainly have a lot of work to do across the spectrum for all of our departments.

Selectman Helm asked if the Police vacancies were included in the forty vacancies that he just mentioned, to which Derek Brindisi said those were separate. He said these ten vacancies would take care of the openings, but the Chief has let us know that he has a number of retirements and IOD (Injured on Duty) coming up so there will be additional vacancies.

Chairman Quintal said what happens is we put them through the Police Academy and get them into a uniform and then they leave for another community for higher pay. He said this is exactly why this Board fought for the pay equity bump to begin with.

Chairman Quintal then said he knows if the Smokestack is a danger it will have to be taken down. He then said he spoke with the Community Preservation Committee, and they would be willing to also have an engineer take a look at that to see if it could be salvaged. He said they are interested in preserving that as it is a landmark in Plymouth. He said he doesn't want to see it come down without exhausting every option to possibly save this.

Derek Brindisi said that is exactly why he mentioned in his report because it has become a sensitive issue. He said he learned today that Chief Flynn said it is a navigational tool for boaters, so we are researching that as well. He then said he would invite Nick Mayo, the Building Commissioner, join our meeting next week for an update.

Chairman Quintal said he is happy to hear that Brad Brothers is joining the Town's management team. He said he has worked with him, and he will compliment our Town staff. He then asked when he will start, to which Derek Brindisi said he has to give a thirty-day notice so he should be starting towards the end of April.

Vice Chairman Cavacco asked if there was any chance to get him to start sooner, to which Derek Brindisi said he is trying but he will need to support the School Department in any way we can to help them transition.

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### **7:30PM – PUBLIC COMMENT**

Patrick Quinlan came up and thanked the Board for having him in. He said he is with the Boy Scouts Troop #9 and he is a downtown resident. He said he walks around town often and noticed that many of the benches are worn and beat up from the elements. He said his Eagle Scout project would be to remove the old benches and plaques and replace them with stone granite benches that would be more durable and last a lot longer. He said he would transition the existing plaques onto the new benches, and he is asking the Board's permission.

Selectman Bletzer asked when he thought this might be completed, to which Patrick Quinlan said he has to line up the funding first and foremost, but his plan is to have these in place by the end of summer this year. He said depending on the funding he is hoping to begin the work by mid-summer.

Selectman Helm asked what kind of funding he would be looking for, to which Patrick Quinlan said he would be hosting fundraising events and offering his time working to acquire the funding and resources that he needs. He said he would also be asking for from anyone that would like to give as well.

Vice Chairman Cavacco said once you have all of your fundraising mechanisms in place and asked him to share any links and she would be happy to share it on all of her social media sites and maybe we can help you get some funds raised.

Chairman Quintal said he would absolutely like to help him out and asked if he could come back to a future meeting with some photos and an update. He then said when you are done, we'd like you to bring in your Troop and family and we'll present a Proclamation to you.

Evelyn Strawn came up and said she is here tonight as a concerned citizen of Plymouth and also a concerned global citizen as well. She said she is concerned for the climate and wanted to thank the Board for the leadership they have shown over the past year and for trying to help Plymouth move forward and taking some concrete steps. She said she is happy to see that the Board is appointing someone to the CANZ Committee, and she is happy that the Climate Resiliency position is advertised and ready to fill.

Pat Adelman came up and said there have been multiple rumors about the County Wood Lot and meetings being scheduled without public input. She said she knows the County does a lot without communication and we are missing the Town Manager's Report that Melissa Arrighi used to post online and allow residents to ask questions that she would answer. She then said she would like to welcome the New Town Manager and asked him to consider that, to which Chairman Quintal re-read his statement from the beginning of the meeting that she missed. He then said besides this proposal the Board really wants to focus on industrial and commercial development to help keep tax rates down.

Everett Malaguti came up and said he is a Town Meeting Member as well as the Chair of the Natural Resources and Coastal Beaches Committee. He began by welcoming Derek Brindisi as the New Town Manager and looks forward to working with him once again. He then talked about the beach sticker proposal and said he hopes there is a review in another year or two to determine if these rates are working. He then said he would like to invite the Select Board to meet with the Energy Committee as well as the Natural Resources and Coastal Beaches Committee. He said they would like to find a way to level fund the beach sticker program as to not have a deficit or burden the residents with a higher cost, to which Chairman Quintal said he appreciates that and said they are ready to turn up the heat and start getting some of these initiatives done.

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#### **7:45PM – LICENSES AND ADMINISTRATIVE NOTES**

On a motion by Betty Cavacco and seconded by Charlie Bletzer, the Board voted to approve a One Day Wine and Malt License for **Spectacle Management** for Concerts being held at Memorial Hall on the following dates and times: *Voted 5/0*

- April 8, 14, 22, and 28, 2022 from 7:00pm to 11:00pm

#### ADMINISTRATIVE NOTES

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to approve and execute the Second Amendment to the Cordage Park Traffic Memorandum of Understanding. *Voted 5/0*

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to approve and execute an Interim Loan for Title V as presented by the Treasurer/Collector. *Voted 5/0*

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to approve and allow Patrick Quinlan to build and replace twelve existing wooden benches at Mabbit Park for his Eagle Scout Project. This request has the full support of the DPW Director and Park Division Superintendent. *Voted 5/0*

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to approve and allow the Plymouth Little League to gift infield renovations to Field 1, Field 2, and Field 3 located at the Manomet Recreation Area. This would consist of grading, conditioning, and renovating base paths and the pitcher's mound by a reputable company. This project has the full support of the DPW Director and the Parks Division Superintendent. *Voted 5/0*

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to approve and execute Mussel Dredging Licenses for one year under the restrictions listed on the license for the following people: Domenic Santoro, Jim Keding, Lenny Michaud, James Reynold, and John Reynolds. *Voted 5/0*

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to appoint Susanne Conley to the 1749 Court House Museum Committee for a term beginning immediately and terminating on June 30, 2024. *Voted 5/0*

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to appoint Carol Cybulska to the 1749 Court House Museum Committee for a term beginning immediately and terminating on June 30, 2024. *Voted 5/0*

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to appoint Alice Baker to the Beach and Pond Committee for a term beginning immediately and terminating on June 30, 2024. *Voted 5/0*

On a motion by Charlie Bletzer and seconded by Betty Cavacco, the Board voted to appoint the following people to the Climate Action Net Zero Committee (CANZ). *Voted 5/0*

- Doug Savidge
- Leanna Scanlan
- Judy Savage
- Malcolm McGregor
- Ewa Now
- Cheryl Jamieson
- Catherine Shetterly
- Patrick Farah
- Cassandra Thayer
- Dale Bryan

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**7:48PM - COMMITTEE LIAISON / DESIGNEE UPDATES**

None

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**7:49PM - OLD BUSINESS / LETTERS / NEW BUSINESS**

Chairman Quintal said they received a letter that said in Washington they hold a Memorial Day Parade in 2023 and they select certain High School Marching Bands to take part in that parade so he extended an invitation to the Plymouth Superintendent to see if any of Plymouths kids would like to take part in this and audition. He said if they get selected, he would love to help fund that because he thinks it would be great.

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**7:50PM - ADJOURNMENT**

On a motion by Betty Cavacco and seconded by Harry Bletzer, the Board voted to adjourn the Open Session at 8:40pm.

*Voted 4/0 By Roll Call: Quintal-Yes, Cavacco-Yes, Flaherty-Yes, Helm-Yes, Bletzer-Yes*

**Recorded by:** Christopher Badot

*Administrative Assistant, Board of Selectmen*